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| Name Of the Student | Vivek Pf |
| Internship Project Topic | TCS iON RIO-45: Employee Attrition and Performance Analysis |
| Name of the Organization | TCS |
| Name of the Industry Mentor | mentor@ictkerala.org |
| Name of the Institute | ICT Academy of Kerala |

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| Date | Day # | Hours Spent |
| 18 Dec 2022 | 5 | 2 |
| Activities done during the day:  Basic Charts using Tableau  Built some more basic charts, which gives us insights on  1.Department wise Attrition  Dimensions used – Department  Measures used – Attrition Percentage (calculated field)  2.Attrition by Job role  Dimensions used - Job role  Measures used-Attrition Percentage (calculated field)  3.Attrition by Monthly Income  Dimensions used - Monthly Income (bin)  Measures used - Attrition Percentage (calculated field)  4.Attrition based on Age  Dimensions used: Age (bin)  Measures used: Attrition Percentage (calculated field)  5.Salary hike distribution  Dimensions used: Salary hike (bin)  Measures used: Attrition Percentage (calculated field)  6.Attrition by age and gender  Dimensions used: Age(bin), Gender  Measures used: Attrition Percentage (calculated field)  7.Attrition by salary and gender  Dimensions used: Salary(bin), Gender  Measures used: Attrition Percentage (calculated field)  8.Attrition based on business travel  Dimensions used: Business Travel  Measures used: Attrition Percentage (calculated field)  9.Attrition based on educational field  Dimensions used: Educational Field  Measures used: Attrition Percentage (calculated field)  10.Attrition based on performance rating  Dimensions used: Performance rating  Measures used: Attrition Percentage (calculated field)  11.Attrition based on job satisfaction  Dimensions used: Job satisfaction  Measures used: Attrition Percentage (calculated field)  12.Attrition based on gender and distance from home  Dimensions used: Gender, distance from home(bin)  Measures used: Attrition Percentage (calculated field)  13.Education wise employee attrition based on monthly income  Dimensions used: Education  Measures used: Attrition Percentage (calculated field)  14.Education wise employee attrition based on salary hike %  Dimensions used: Salary hike (bin), Education  Measures used: Attrition Percentage (calculated field)  15.Job wise Employee Attrition based on distance from home  Dimensions used: Job role, Distance from home(bin)  Measures used: Attrition Percentage (calculated field)  16.Environment satisfaction  Dimensions used: Environment satisfaction  Measures used: Attrition Percentage (calculated field) | | |
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